

## Modern Slavery:

Arctic Wolf Networks, Inc. ("Arctic Wolf"), a global leader in cybersecurity, is dedicated to its mission to "End Cyber Risk". As the company works relentlessly toward this goal for our customers, we are equally committed to conducting business responsibly, ethically, and in compliance with applicable laws in the countries in which we operate. Pursuant to Section 54 of the UK Modern Slavery Act 2015 (the "Act"), Arctic Wolf does not tolerate the use of child labor, forced labor, or human trafficking in any form, including slave labor, prison labor, indentured servitude, or bonded labor, in our operations or value chain.

Given our industry, we have assessed that there is very low risk that modern slavery and human trafficking exist in our business and supply chain. Regardless, as we develop and expand our Environmental, Social, Governance ("ESG") framework, we will focus on addressing any risks related to modern slavery or human trafficking that may arise in the course of our business. This includes, but is not limited to, (a) educating our employees on the complex issue of modern slavery and how it impacts the private sector, (b) developing modern slavery training programs to raise awareness throughout our organization, (c) enhancing our Code of Conduct and Ethics principles to help employees identify and prevent the risk of modern slavery in our operations, (d) creating more discipline around our due diligence practices when selecting channel partners and suppliers to ensure to ensure that our channels and supply chains are free from forced or compulsory labor, and e) continuing to monitor and evaluate our approach to preventing modern slavery on an annual basis so that we can constantly adapt and improve our strategy.

Arctic Wolf maintains a zero-tolerance policy with respect to any violations of the Act in connection with our business and enforces this policy across all of its organizations, including its subsidiaries and third parties, which can involve suspension or termination of employment or contract for any violations. Personnel are required to immediately report any suspected or actual activity of modern slavery or human trafficking to any manager of the company or to the Chief Compliance Officer at: [compliance@arcticwolf.com](mailto:compliance@arcticwolf.com), or anonymously through the Arctic Wolf Hotline at 800-461-9330 or the [AWN Code of Conduct and Compliance Portal \(www.arcticwolf.com/report\)](http://www.arcticwolf.com/report). Arctic Wolf does not retaliate or tolerate retaliation against anyone filing a report in good faith.